

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
(FOR FINANCIAL YEAR 2022-23)**

In pursuance to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 [SEBI(LODR)] read with Schedule IV to the Companies Act, 2013, the Company is required to familiarise the Independent Directors about their roles, rights and responsibilities in the Company and also familiarise about the nature of industry in which Company operates, business model of the Company etc.

Mayur Uniquoters Limited ('the Company') has an established process wherein the Board Members interact with the Senior Management of the Company and are regularly briefed and updated on Company's ongoing activities and business performance on a periodic basis. The Directors are also briefed on their roles, rights, duties and responsibilities.

As part of Familiarisation programme for Independent Directors and other Board members, formal corporate presentations were given at requisite intervals, which covered the presentation on strategies of the company on marketing, production, finance and also measures taken for fraud prevention. The board members were also briefed about their roles, rights and responsibilities in the Company. The Familiarisation programmes also include discussions on regulatory changes and its impact on the Company, state of economy and other related aspects.

The presentation of annual business plans provided to Independent Directors and board members an opportunity to understand the roadmap for the future.

Apart from the above, presentations were given during the Board/Committee Meetings to directors, highlighting the performance of the Company, during each Quarter. Each member of the Board, including Independent Directors have been given complete access to any information relating to the Company, whenever they so requested. Such programmes /presentations provided an opportunity to the Independent Directors and other Board Members to interact with the Senior Management of the Company and helped them to understand the Company's strategy, business model, operations, service and product offerings, markets, organizational structure, finance, human resources, technology, quality, facilities, risk management and such other areas as may be required from time to time.

The following Familiarisation Programmes for Independent Directors were conducted during the year-

1. Corporate Presentation on Financial Performance of the Company.
2. Awareness about the amendments in statutes time to time (Corporate Laws, SEBI Regulations and other regulatory updates).
3. Internal Controls on Financial Reporting.
4. Presentation on Corporate Social Responsibility Activities.
5. Business updates, operation overview and production / manufacturing process of artificial leather.

Number of Programmes attended by each Director during the year	5 (Five)
Cumulative Programmes attended by each Independent Director till date	21 (Twenty One)
Number of hours spent by each Independent Director in such Programmes during the year	1 (one) in each Programme
Cumulative hours spent by each Independent Director	40 (Forty)